

# 2014-2015 TIES Technology Salary Survey - School Library Media

## Instructions

The 2014-2015 TIES Technology Salary Survey is intended to help districts plan for, recruit, retain and equitably compensate technology staff. There are four survey modules that school districts are asked to complete. These are: Technology Management, Technology Support, Technology Integration, and School Library Media Specialists.

The TIES Technology Salary Survey for School Library Media Specialists is intended for school library media specialists whose primary function is to support, lead, and facilitate the use of technology for teaching and learning and provide leadership relating to digital citizenship, information literacy, and digital literacy.

To have access to survey results, districts must fully complete all four survey modules, ensure the accuracy of the information they submit and guarantee that they will distribute the results only to school board members, superintendents, school human resources personnel, district technology directors and technology coordinators. TIES will create reports that include aggregate data and identification of the school district but not the identity of individual respondents.

Only one person from each school district should fill out the survey; this person will be notified when results are available. In most districts, the technology coordinator will complete the survey, working with the human resources director to collect the necessary information.

The easiest way to complete the survey is to download a PDF copy from the TIES website at <http://ties.k12.mn.us>.

Using the copy, gather all the appropriate data and then enter the answers online.

**SURVEY DEADLINE: February 28, 2015**

The first page of the survey contains mandatory questions, marked by an asterisk. You must answer all of these questions before you can proceed.

When answering salary questions, please enter the salary or salary range rounded to the nearest \$100 (for example, \$35,400-38,700). For all benefits questions, please state the maximum insurance and leave benefits available for the position.

If you are unable to complete all the questions at one time, you may stop after completing any page and click on the "Next" button to record your data. You need only then close the browser window to quit. You may return to the survey at a later time and add answers you missed or change previous answers, BUT you must do so from the same computer you used in registering the previous answers.

If you have questions about this survey, please contact Mary Mehsikomer, Technology Integration Development & Outreach Facilitator at TIES. Mary can be reached at 651-999-6510 or by e-mail at [mary.mehsikomer@ties.k12.mn.us](mailto:mary.mehsikomer@ties.k12.mn.us).

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## Respondent Information

**\*1. Your name**

**\*2. Your full position title**

**\*3. Your e-mail address**

**\*4. District name**

**\*5. District number**

**\*6. Fiscal year of the salary data you are submitting**

FY 2013 (July 1, 2013 - June 30, 2014)

FY 2014 (July 1, 2014 - June 30, 2015)

**\*7. District K-12 enrollment as of October 1, 2014**

1-500 Students

501-1000 Students

1001-5000 Students

5001-10,000 Students

10,001-15,000 Students

15,001-25,000 Students

25,001 or Above

## \*8. District geographic location in the state

- Seven county metro area (Twin Cities and surrounding suburbs)
- Northeast
- Northwest
- Central
- West Central
- South Central
- Southeast
- Southwest

## \*9. District geographic class

- Urban
- Suburban
- Rural

## School Library Media Specialist

The School Library Media Specialist is a licensed employee with a negotiated contract who facilitates the instructional application of technology for a variety of educational purposes within a school.

**\*10. Does your district have this position?**

- Yes
- No

**\*11. If your district employs licensed school library media specialists, please provide the numbers in terms of FTE for the following categories:**

Elementary

Middle

Secondary

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## School Library Media Specialist

When answering salary questions, please enter the salary or salary range rounded to the nearest \$100 (for example, \$35,400-38,700). For all benefits questions, please state the maximum insurance and leave benefits available for the position.

### 12. What is the annual salary range for this position?

### 13. How many individuals hold this position?

### 14. How many FTEs does this represent?

### 15. What is the minimum technical certification or educational level required for this position? (Degrees, technical certifications and years of experience are listed. Please check all that apply.)

- |  |  |
|--|--|
| <input type="checkbox"/> High school diploma     | <input type="checkbox"/> Cisco CCNA                              |
| <input type="checkbox"/> Associate degree        | <input type="checkbox"/> Cisco CCIE                              |
| <input type="checkbox"/> Bachelor's degree       | <input type="checkbox"/> Apple ACHDS or ACTC                     |
| <input type="checkbox"/> Master's degree         | <input type="checkbox"/> Apple ACSA                              |
| <input type="checkbox"/> Doctorate               | <input type="checkbox"/> Apple Desktop                           |
| <input type="checkbox"/> A+                      | <input type="checkbox"/> 0-5 years of experience                 |
| <input type="checkbox"/> Network+                | <input type="checkbox"/> 6-10 years of experience                |
| <input type="checkbox"/> Novell CNA              | <input type="checkbox"/> Over 10 years of experience             |
| <input type="checkbox"/> Novell CNE              | <input type="checkbox"/> Teaching License                        |
| <input type="checkbox"/> Microsoft MCDST or MCSA | <input type="checkbox"/> School library media specialist license |
| <input type="checkbox"/> Microsoft MCSE          |  |
| <input type="checkbox"/> Other (please specify)  |  |

## 2014-2015 TIES Technology Salary Survey - School Library Media

**16. What educational level or technical certifications do the people in this position have? (Degrees, technical certifications and years of experience are listed. Please check all that apply.)**

- |  |  |
|--|--|
| <input type="checkbox"/> High school diploma     | <input type="checkbox"/> Microsoft MCSE              |
| <input type="checkbox"/> Associate degree        | <input type="checkbox"/> Cisco CCNA                  |
| <input type="checkbox"/> Bachelor's degree       | <input type="checkbox"/> Cisco CCIE                  |
| <input type="checkbox"/> Master's degree         | <input type="checkbox"/> Apple ACHDS or ACTC         |
| <input type="checkbox"/> Doctorate               | <input type="checkbox"/> Apple ACSA                  |
| <input type="checkbox"/> A+                      | <input type="checkbox"/> Apple Desktop               |
| <input type="checkbox"/> Network+                | <input type="checkbox"/> 0-5 years of experience     |
| <input type="checkbox"/> Novell CNA              | <input type="checkbox"/> 6-10 years of experience    |
| <input type="checkbox"/> Novell CNE              | <input type="checkbox"/> Over 10 years of experience |
| <input type="checkbox"/> Microsoft MCDST or MCSA | <input type="checkbox"/> Teaching License            |
| <input type="checkbox"/> Other (please specify)  |  |

## School Library Media Specialist

For all benefits questions, please state the maximum insurance and leave benefits available for the position.

### 17. For this position, what is the district's TOTAL ANNUAL contribution for the following benefits?

Medical (individual)	<input type="text"/>
Medical (family)	<input type="text"/>
Dental (individual)	<input type="text"/>
Dental (family)	<input type="text"/>
Tax-sheltered annuity match (maximum district contribution)	<input type="text"/>

### 18. For this position, what is the PERCENTAGE of the district's monthly contribution for the following benefits?

Medical (individual)	<input type="text"/>
Medical (family)	<input type="text"/>
Dental (individual)	<input type="text"/>
Dental (family)	<input type="text"/>
Tax-sheltered annuity (maximum district contribution)	<input type="text"/>

### 19. Is this position eligible for life insurance?

- Yes
- No

### 20. Is this position eligible for long-term disability?

- Yes
- No



## School Library Media Specialist Work Year and Leave

**21. What is the length of the work year in days for this position?**

**22. How many holidays in a work year is this position eligible for?**

**23. What range of vacation days in a work year is this position eligible for?**

**24. How many personal leave days in a work year is this position eligible for?**

**25. Are personal leave days deducted from sick leave for this position?**

- Yes
- No

**26. Is this an hourly position?**

- Yes
- No

**School Library Media Specialist Hourly Rate**

**27. What is the hourly rate of pay?**

**School Library Media Specialist Bargaining Unit**

**28. Is this position in a collective bargaining unit?**

- Yes
- No

School Library Media Specialist Bargaining Unit

**29. Which bargaining unit?**

**Merit Pay**

**30. Does your school district offer any type of earned salary incentives or bonuses for extraordinary performance, special projects or achievements?**

- Yes
- No

**31. If your district does offer earned salary incentives please briefly describe the conditions for earning them.**

**32. Comments and clarifications:**

## 2014-2015 TIES Technology Salary Survey - School Library Media

### Thank You

Thank you for taking the 2014-2015 TIES Technology Salary Survey - School Library Media Specialist

You will be notified when results are available. If you have questions, please contact Mary Mehsikomer, Technology Integration Development & Outreach Facilitator, at 651-999-6510 or through e-mail at [mary.mehsikomer@ties.k12.mn.us](mailto:mary.mehsikomer@ties.k12.mn.us).